



The Labor Market Report

The Impact of TennCare

**November
2018**

**Bill Haslam
Governor**

TENNESSEE

Department of Labor and Workforce Development

TennCare is the state Medicaid program in Tennessee. TennCare was established in 1994 under a federal waiver that authorized deviations from the standard Medicaid rules. It was the first state Medicaid program to enroll all Medicaid recipients in managed care. When first implemented, it also offered health insurance to other residents who did not have other insurance. Started under Governor Ned McWherter as a health care reform initiative, TennCare had the twin goals of controlling rising Medicaid costs and increasing public access to affordable health care. Plans called for eliminating the Medicaid fee-for-service payment method by instead enrolling the state's Medicaid recipients in managed care programs administered by private-sector organizations. Additionally, other state residents who lacked healthcare coverage, particularly those who could not obtain medical insurance because of pre-existing medical conditions, could pay sliding-scale premiums to enroll in the same programs.

The Boyd Center for Business and Economic Research at the University of Tennessee under contract with the state Department of Finance and Administration conducted a survey to ascertain the insurance status, medical facilities used, and patient satisfaction with the TennCare program. This survey, conducted between May and July 2018, randomly selected families by land line and cell phone numbers. In the land line sample, there were 3,621 completed sur-

veys, 5,525 refusals, and 1,033 who did not qualify. In the cell phone sample, there were 881 completed surveys, 1,377 refusals, and 299 who did not qualify. Excluded from the survey were non-Tennessee residents and families that did not have a head of household (i.e. both spouses lived in the home with or without children). This survey was a follow-up to previous surveys conducted since 1993, the year that Tennessee replaced Medicaid with TennCare. Page two shows data from previous years.

The estimated number of uninsured Tennesseans is 6.7 percent of the 6,715,984 residents. There was an estimated increase of 31,370 uninsured adults since last year. There was also an estimated increase of 34,458 uninsured children since last year. These increases mirror the national trends of greater numbers of uninsured Americans in 2018. The primary reason to not have health insurance remains the affordability of the coverage.

Evaluation of Medical Care

The level of satisfaction of care has remained constant over the last decade. Seventy-seven percent of all heads of households and 71 percent of heads of households covered by TennCare rated the quality of their care as “good” or “excellent”. There was virtually no difference between the levels of satisfaction reported by families with or without children covered by TennCare.

Uninsured Tennesseans by Age, 2005-2011

Uninsured Tennesseans	2005	2006	2007	2008	2009	2010	2011
Total Uninsured	482,353	649,479	608,234	566,633	616,967	618,445	604,222
Total Percent Uninsured	87.1	10.7	10.0	9.3	10.0	9.9	9.5
Under 18 years	72,387	82,484	70,096	72,258	54,759	57,912	35,743
Percent under 18 years	5.0	5.7	4.8	4.9	3.7	3.9	2.4
Over 18 Years (Actual)	409,965	566,955	538,138	494,375	562,208	560,532	568,479
Percent over 18 years	9.1	12.1	11.7	10.6	11.9	12.0	12.0

Uninsured Tennesseans	2012	2013	2014	2015	2016	2017	2018
Total Uninsured	577,813	611,368	472,008	370,115	368,792	408,083	451,627
Total Percent Uninsured	9.2	9.6	7.2	5.7	5.6	6.1	6.7
Under 18 years	40,700	55,319	36,104	22,157	27,344	22,238	34,458
Percent under 18 years	2.7	3.7	2.4	1.5	1.8	1.5	2.3
Over 18 Years (Actual)	537,113	556,049	435,904	347,956	341,449	385,800	417,170
Percent over 18 years	11.2	11.4	8.7	6.9	6.7	7.5	8.0

Source: "The Impact Of TennCare", Boyd Center of Business & Economic Research, UT Knoxville

Reasons For Not Having Insurance, 2000-2018

Reasons	Cannot Afford			Forgot to Obtain			Do Not Need		
	Major Reason	Minor Reason	No Reason	Major Reason	Minor Reason	No Reason	Major Reason	Minor Reason	No Reason
2000	76.0 %	8.0 %	16.0 %	6.0 %	21.0 %	73.0 %	7.0 %	12.0 %	81.0 %
2003	82.0	8.0	10.0	10.0	20.0	70.0	8.0	15.0	77.0
2005	82.0	7.0	10.0	9.0	16.0	75.0	8.0	15.0	77.0
2006	87.0	4.0	9.0	12.0	14.0	74.0	12.0	14.0	74.0
2007	89.0 %	6.0 %	4.0 %	9.0 %	11.0 %	79.0 %	5.0 %	13.0 %	82.0 %
2008	93.0	4.0	4.0	7.0	11.0	82.0	5.0	8.0	87.0
2009	92.0	3.0	4.0	3.0	15.0	81.0	5.0	10.0	85.0
2010	91.0	5.0	4.0	5.0	13.0	82.0	6.0	15.0	80.0
2011	88.0 %	5.0 %	7.0 %	11.0 %	12.0 %	77.0 %	8.0 %	12.0 %	79.0 %
2012	88.0	5.0	7.0	9.0	13.0	78.0	7.0	13.0	80.0
2013	83.0	6.0	11.0	9.0	17.0	74.0	5.0	16.0	79.0
2014	86.0	6.0	8.0	11.0	15.0	75.0	12.0	14.0	74.0
2015	83.0 %	7.0 %	10.0 %	9.0 %	13.0 %	77.0 %	9.0 %	10.0 %	80.0 %
2016	80.0	5.0	16.0	16.0	10.0	73.0	17.0	13.0	70.0
2017	78.0	9.0	13.0	11.0	15.0	74.0	13.0	13.0	74.0
2018	82.0	8.0	10.0	8.0	14.0	78.0	10.0	12.0	78.0

Source: "The Impact Of TennCare", Boyd Center of Business & Economic Research, UT Knoxville

TENNESSEE CIVILIAN LABOR FORCE 1988 to present

COUNTY UNEMPLOYMENT RATES*

(NUMBERS IN THOUSANDS)

MONTHLY DATA NOT SEASONALLY ADJUSTED

Year and Month	Civilian Labor Force						Unemployed	
	Total	Employment	Employed			Number	Rate (%)	
			Total	**Manu- facturing	**Trade			**Services
1988	2,345.2	2,208.6	2,092.1	511.9	495.6	440.3	136.6	5.8 %
1989	2,367.3	2,247.2	2,167.2	524.5	508.4	467.2	120.2	5.1
1990	2,394.7	2,266.8	2,193.2	493.4	379.1	611.0	128.0	5.3
1991	2,413.7	2,250.6	2,183.6	480.3	373.0	626.7	163.1	6.8
1992	2,457.2	2,297.4	2,245.0	492.8	374.1	664.8	159.8	6.5
1993	2,526.9	2,380.5	2,328.5	502.8	382.5	709.8	146.4	5.8
1994	2,659.9	2,531.1	2,423.0	513.8	398.4	751.4	128.8	4.8
1995	2,732.2	2,591.5	2,498.9	518.0	412.6	795.0	140.7	5.2
1996	2,767.0	2,623.8	2,533.3	501.5	420.9	814.3	143.2	5.2
1997	2,786.1	2,639.2	2,584.0	498.0	430.5	849.7	146.9	5.3
1998	2,812.4	2,691.5	2,638.4	498.6	437.1	875.7	120.9	4.3
1999	2,852.4	2,739.2	2,685.3	494.7	443.6	900.8	113.3	4.0
2000	2,843.1	2,733.3	2,728.9	488.1	447.5	930.9	109.8	3.9
2001	2,861.3	2,731.0	2,688.3	454.2	446.6	921.5	130.4	4.6
2002	2,906.6	2,756.1	2,664.4	428.5	438.7	938.0	150.5	5.2
2003	2,912.2	2,748.1	2,667.5	414.1	440.8	950.3	164.0	5.6
2004	2,878.7	2,725.1	2,706.1	411.8	447.5	978.7	153.6	5.3
2005	2,904.8	2,743.4	2,743.1	408.8	454.6	1,005.6	161.4	5.6
2006	3,036.0	2,878.5	2,783.1	400.1	460.6	1,030.4	157.6	5.2
2007	3,063.7	2,920.4	2,797.4	380.0	463.5	1,052.8	143.3	4.7
2008	3,054.8	2,853.7	2,774.8	361.0	457.0	1,058.2	201.0	6.6
2009	3,052.7	2,733.1	2,619.8	309.2	427.8	1,025.3	319.6	10.5
2010	3,090.8	2,792.1	2,615.4	298.9	423.5	1,041.2	298.7	9.7
2011	3,125.3	2,844.7	2,661.4	304.4	427.1	1,076.8	280.6	9.0
2012	3,100.7	2,857.9	2,714.0	313.4	433.3	1,112.2	242.7	7.8
2013	3,072.5	2,832.9	2,749.7	318.8	437.2	1,139.2	239.6	7.8
2014	3,040.1	2,841.5	2,822.2	324.9	441.1	1,184.4	198.6	6.5
2015	3,070.9	2,899.2	2,893.9	333.0	445.5	1,224.0	171.8	5.6
2016	3,135.1	2,984.3	2,965.8	343.3	453.7	1,260.5	150.8	4.8
2017	3,198.8	3,080.2	3,010.0	348.8	455.9	1,282.2	118.6	3.7
2018								
January	3,191.1	3,070.7	2,990.6	346.4	449.7	1,268.5	120.4	3.8 %
February	3,231.4	3,113.8	3,020.3	348.5	450.1	1,287.1	117.6	3.6
March	3,234.7	3,123.5	3,039.1	349.6	451.8	1,299.0	111.2	3.4
April	3,250.1	3,157.8	3,055.2	350.5	453.7	1,309.2	92.3	2.8
May	3,247.1	3,150.8	3,066.0	349.5	456.9	1,318.1	96.3	3.0
June	3,297.5	3,162.1	3,052.1	351.3	459.9	1,322.6	135.4	4.1
July	3,296.8	3,164.0	3,043.6	352.8	458.1	1,322.8	132.8	4.0
August	3,238.8	3,116.1	3,065.1	353.9	456.8	1,328.9	123.7	3.8
September	3,234.1	3,114.4	3,091.0	355.9	455.7	1,330.2	119.7	3.7
October (r)	3,251.0	3,130.8	3,108.0	355.1	459.0	1,337.2	120.2	3.7
November (p)	3,260.9	3,153.2	3,126.9	355.6	471.7	1,335.3	107.8	3.3
December								

(r)=revised

(p)=preliminary

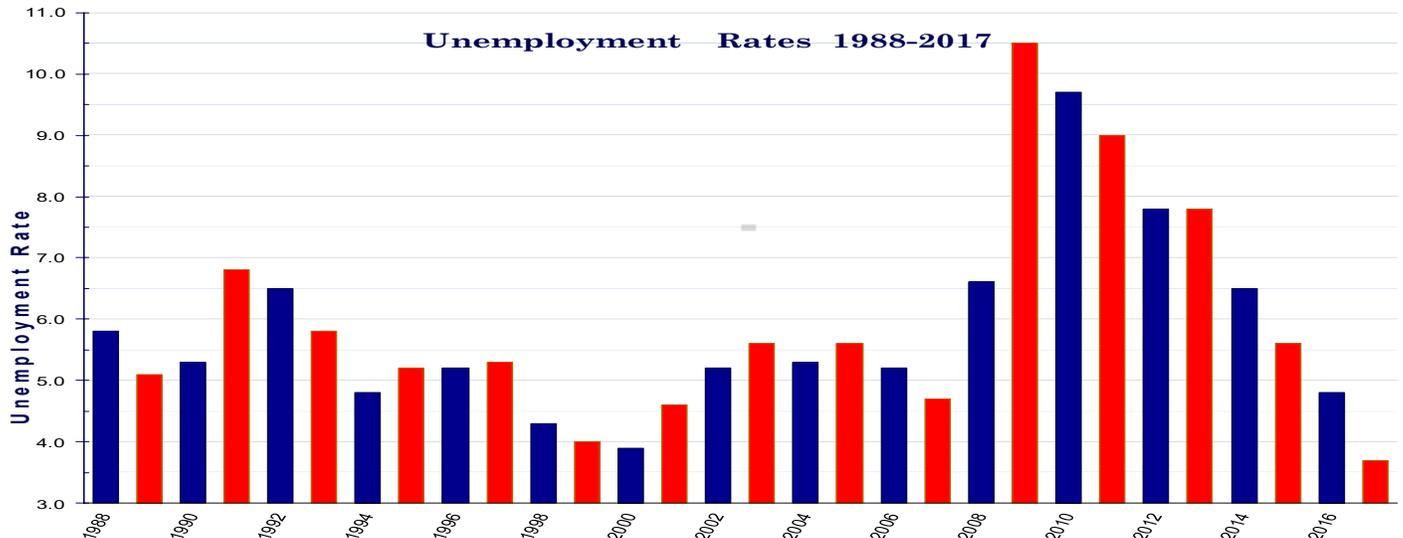
Trade = Wholesale and Retail Trade

**These industries not comparable to industry employment data before 1990 because of changes to NAICS coding system.

Services = Professional/Business Services, Educational/Health Services, Leisure/Hospitality, and Other Services.

County	Nov 2017	Nov 2018	County	Nov 2017	Nov 2018
Anderson	3.3	3.6	Lauderdale	5.2	5.8
Bedford	3.2	3.5	Lawrence	3.7	3.8
Benton	4.8	4.2	Lewis	3.6	3.8
Bledsoe	5.1	5.2	Lincoln	2.9	3.0
Blount	2.9	3.1	Loudon	3.1	3.3
Bradley	3.0	3.4	Macon	2.9	3.0
Campbell	4.1	4.5	Madison	3.6	3.5
Cannon	2.9	3.1	Marion	4.0	4.2
Carroll	4.3	4.6	Marshall	2.8	3.2
Carter	3.8	3.9	Maury	2.8	2.9
Cheatham	2.5	2.7	McMinn	3.7	3.9
Chester	3.4	3.4	McNairy	4.9	5.0
Claiborne	3.9	4.2	Meigs	3.9	4.2
Clay	4.4	4.1	Monroe	3.3	3.5
Coke	4.0	4.1	Montgomery	3.5	3.7
Coffee	3.1	3.3	Moore	2.6	2.7
Crockett	3.6	3.4	Morgan	3.9	4.0
Cumberland	3.7	3.9	Obion	4.6	4.8
Davidson	2.4	2.6	Overton	3.4	3.6
Decatur	4.6	4.2	Perry	4.0	4.1
DeKalb	3.9	4.1	Pickett	3.4	3.8
Dickson	2.9	2.9	Polk	3.8	3.8
Dyer	4.1	4.6	Putnam	3.1	3.4
Fayette	3.6	3.7	Rhea	5.1	4.6
Fentress	3.8	3.9	Roane	3.6	3.9
Franklin	3.2	3.2	Robertson	2.9	3.0
Gibson	3.8	4.2	Rutherford	2.5	2.6
Giles	3.0	3.3	Scott	3.9	4.2
Grainger	3.5	3.7	Sequatchie	4.2	4.0
Greene	3.6	4.0	Sevier	2.8	2.8
Grundy	4.2	4.2	Shelby	3.7	3.9
Hamblen	3.5	3.6	Smith	2.9	2.9
Hamilton	3.1	3.1	Stewart	4.5	4.5
Hancock	4.3	4.6	Sullivan	3.4	3.5
Hardeman	5.0	5.0	Sumner	2.6	2.7
Hardin	4.0	4.1	Tipton	3.9	3.9
Hawkins	3.5	3.7	Trousdale	2.8	2.8
Haywood	4.5	4.8	Unicoi	4.3	4.6
Henderson	4.2	4.2	Union	3.6	3.8
Henry	3.9	3.9	Van Buren	3.6	4.5
Hickman	2.9	3.1	Warren	3.3	3.8
Houston	5.1	4.2	Washington	3.3	3.4
Humphreys	3.7	3.7	Wayne	4.2	4.2
Jackson	4.2	4.5	Weakley	3.8	3.9
Jefferson	3.4	3.5	White	3.3	3.5
Johnson	3.3	3.2	Williamson	2.4	2.5
Knox	2.7	2.9	Wilson	2.6	2.7
Lake	4.7	4.9			

*Data Not Seasonally Adjusted



Statewide

ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	November 2017	Revised October 2018	Preliminary November 2018	Net Change	
				Nov. 2017 Nov. 2018	Oct. 2018 Nov. 2018
Total Nonfarm	3,066.3	3,108.0	3,126.9	60.6	18.9
Total Private	2,621.0	2,663.4	2,679.9	58.9	16.5
Goods-Producing	477.6	485.8	485.8	8.2	0.0
Mining, Logging, & Construction	126.7	130.7	130.2	3.5	-0.5
Mining and Logging	4.1	4.2	4.2	0.1	0.0
Construction	122.6	126.5	126.0	3.4	-0.5
Construction of Buildings	27.1	27.1	26.4	-0.7	-0.7
Heavy and Civil Engineering Construction	15.8	16.0	15.9	0.1	-0.1
Specialty Trade Contractors	79.7	83.4	83.7	4.0	0.3
Manufacturing	350.9	355.1	355.6	4.7	0.5
Durable Goods Manufacturing	223.0	225.9	226.8	3.8	0.9
Wood Product Manufacturing	12.5	12.8	12.9	0.4	0.1
Nonmetallic Mineral Product Manufacturing	13.6	14.0	14.1	0.5	0.1
Primary Metal Manufacturing	10.6	10.2	10.2	-0.4	0.0
Fabricated Metal Product Manufacturing	36.2	36.5	36.3	0.1	-0.2
Machinery Manufacturing	26.0	25.6	25.8	-0.2	0.2
Computer & Electronic Product Manufacturing	4.8	4.8	4.9	0.1	0.1
Electrical Equipment & Appliance Manufacturing	19.2	19.4	19.3	0.1	-0.1
Transportation Equipment Manufacturing	74.4	76.8	77.4	3.0	0.6
Furniture & Related Product Manufacturing	9.5	9.4	9.4	-0.1	0.0
Miscellaneous Manufacturing Durable Goods	16.2	16.4	16.5	0.3	0.1
Nondurable Goods Manufacturing	127.9	129.2	128.8	0.9	-0.4
Food Manufacturing	35.7	36.0	36.1	0.4	0.1
Beverage & Tobacco Product Manufacturing	7.2	7.7	7.8	0.6	0.1
Paper Manufacturing	14.6	14.6	14.6	0.0	0.0
Printing & Related Support Activities	9.0	9.0	9.0	0.0	0.0
Chemical Manufacturing	24.9	25.2	25.2	0.3	0.0
Plastics & Rubber Products Manufacturing	24.6	25.1	25.1	0.5	0.0
Plastics Product Manufacturing	14.5	14.5	14.5	0.0	0.0
Rubber Product Manufacturing	10.1	10.6	10.6	0.5	0.0
Service-Providing	2,588.7	2,622.2	2,641.1	52.4	18.9
Trade, Transportation, & Utilities	634.8	634.6	652.0	17.2	17.4
Wholesale Trade	121.3	124.0	124.8	3.5	0.8
Merchant Wholesalers, Durable Goods	63.0	65.1	66.0	3.0	0.9
Merchant Wholesalers, Nondurable Goods	41.5	42.3	42.4	0.9	0.1
Wholesale Electronic Markets	16.8	16.6	16.4	-0.4	-0.2
Retail Trade	341.7	335.0	346.9	5.2	11.9
Motor Vehicle & Parts Dealers	47.2	47.5	47.3	0.1	-0.2
Furniture & Home Furnishings Stores	9.9	9.7	9.9	0.0	0.2
Building Material, Garden Equipment, & Supplies	29.4	29.7	29.8	0.4	0.1
Food & Beverage Stores	54.5	52.6	53.0	-1.5	0.4
Health & Personal Care Stores	24.6	24.0	24.7	0.1	0.7
Gasoline Stations	23.3	23.1	23.9	0.6	0.8
Clothing & Clothing Accessories Stores	26.8	23.2	24.8	-2.0	1.6
Sporting Goods, Hobby, Book, & Music Stores	13.4	11.8	12.6	-0.8	0.8
General Merchandise Stores	74.7	73.0	78.1	3.4	5.1
Miscellaneous Store Retailers	18.1	17.3	18.5	0.4	1.2
Nonstore Retailers	10.9	10.7	11.2	0.3	0.5
Transportation, Warehousing, & Utilities	171.8	175.6	180.3	8.5	4.7
Utilities	3.6	3.5	3.5	-0.1	0.0
Transportation & Warehousing	168.2	172.1	176.8	8.6	4.7
Truck Transportation	57.3	58.5	59.1	1.8	0.6
Information	46.2	45.0	45.8	-0.4	0.8
Financial Activities	159.2	160.8	161.0	1.8	0.2
Finance & Insurance	119.0	119.1	118.8	-0.2	-0.3
Real Estate, Rental, & Leasing	40.2	41.7	42.2	2.0	0.5
Professional & Business Services	414.0	423.0	425.9	11.9	2.9
Professional, Scientific, & Technical Services	136.9	140.3	139.8	2.9	-0.5
Management of Companies & Enterprises	46.8	48.2	48.4	1.6	0.2
Administrative, Support, & Waste Management	230.3	234.5	237.7	7.4	3.2
Educational & Health Services	441.7	446.2	442.4	0.7	-3.8
Educational Services	64.4	66.4	64.9	0.5	-1.5
Health Care & Social Assistance	377.3	379.8	377.5	0.2	-2.3
Ambulatory Health Care Services	153.1	152.4	151.9	-1.2	-0.5
Hospitals	111.1	113.1	113.1	2.0	0.0
Nursing & Residential Care Facilities	62.7	63.4	62.8	0.1	-0.6
Social Assistance	50.4	50.9	49.7	-0.7	-1.2
Leisure & Hospitality	332.9	351.4	350.4	17.5	-1.0
Arts, Entertainment, & Recreation	35.4	40.0	38.0	2.6	-2.0
Accommodation & Food Services	297.5	311.4	312.4	14.9	1.0
Accommodation	37.3	40.7	40.6	3.3	-0.1
Food Services & Drinking Places	260.2	270.7	271.8	11.6	1.1
Other Services	114.6	116.6	116.6	2.0	0.0
Government	445.3	444.6	447.0	1.7	2.4
Federal Government	48.7	49.2	49.9	1.2	0.7
State Government	104.6	103.4	103.9	-0.7	0.5
State Government Educational Services	63.4	62.2	62.7	-0.7	0.5
Local Government	292.0	292.0	293.2	1.2	1.2
Local Government Educational Services	146.3	146.1	146.5	0.2	0.4

NONFARM EMPLOYMENT & LABOR FORCE NARRATIVE

Total nonfarm employment increased by 60,600 jobs from November 2017 to November 2018. There were large increases in accommodation/food services (up 14,900 jobs), which includes increases of 11,600 jobs in food services/drinking places and 3,300 jobs in accommodation; professional/business services (up 11,900 jobs), which includes increases of 7,400 jobs in administrative/support/waste management and 2,900 jobs in professional/scientific/technical services; and transportation/warehousing (up 8,600 jobs), which includes an increase of 1,800 jobs in truck transportation. There were smaller increases in specialty trade contractors (up 4,000 jobs); merchandise stores (up 3,400 jobs); durable goods wholesalers (up 3,000 jobs); transportation equipment manufacturing (up 3,000 jobs); and arts/entertainment/recreation (up 2,600 jobs).

These increases were partially offset by declines of 2,000 jobs in clothing/clothing accessories stores; 1,500 jobs in food/beverage stores; and 1,200 jobs in ambulatory health care services.

During the past month, nonfarm employment increased by 18,900 jobs. There were increases in retail trade (up 11,900 jobs), which includes increases of 5,100 jobs in general merchandise stores, 1,600 jobs in clothing/clothing accessories stores, and 1,200 jobs in miscellaneous store retailers; transportation/warehousing (up 4,700 jobs); administrative/support/waste management (up 3,200 jobs); local government (up 1,200 jobs); and food services/drinking places (up 1,100 jobs). These increases were partially offset by drops of 3,800 jobs in education/health care services, which includes declines of 2,300 jobs in health care services and 1,500 jobs on educational services and 2,000 jobs in arts/entertainment/recreation.

Tennessee's seasonally adjusted estimated unemployment rate for November 2018 was 3.6 percent, down 0.1 percentage point from the October rate. The United States unemployment rate for November 2018 was 3.7 percent, unchanged from the previous month. In November 2017, the U.S. seasonally adjusted rate was 4.1 percent while the state rate was 3.3 percent.

The not seasonally adjusted unemployment rate decreased in all 95 counties. The largest decline was Warren County (down 1.1 percent). Williamson County had the lowest rate at 2.5 percent, down 0.2 percent from October. The highest rate was Lauderdale County at 5.8 percent, down from 6.8 percent.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2017 benchmark.

CIVILIAN LABOR FORCE

CIVILIAN LABOR FORCE SUMMARY

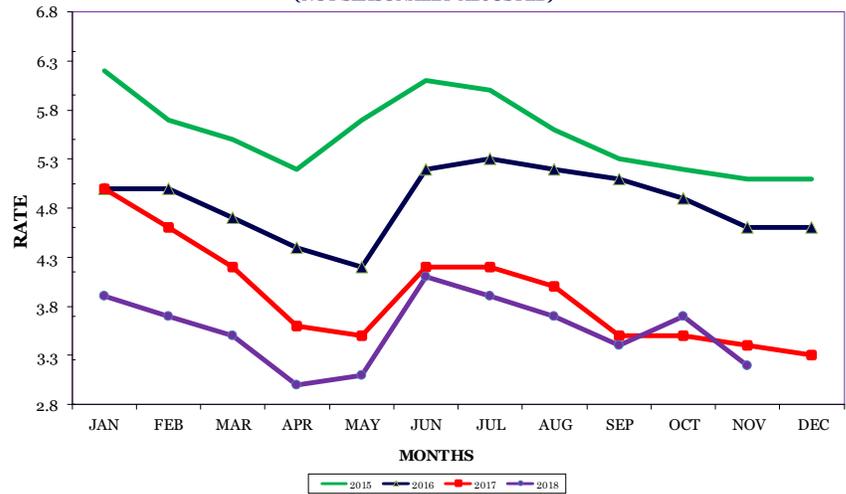
	November 2017				October 2018				November 2018			
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Seasonally Adjusted												
U.S.	160,533,000	153,917,000	6,616,000	4.1	162,637,000	156,562,000	6,075,000	3.7	162,770,000	156,795,000	5,975,000	3.7
TENNESSEE	3,219,900	3,113,500	106,400	3.3	3,253,300	3,134,300	119,000	3.7	3,256,100	3,137,400	118,700	3.6
Not Seasonally Adjusted												
U.S.	160,466,000	154,180,000	6,286,000	3.9	162,723,000	156,952,000	5,771,000	3.5	162,665,000	157,015,000	5,650,000	3.5
TENNESSEE	3,210,600	3,109,300	101,300	3.2	3,251,000	3,130,800	120,200	3.7	3,260,900	3,153,200	107,800	3.3
Metropolitan Statistical Areas												
Chattanooga	269,090	260,080	9,020	3.4	274,740	264,670	10,080	3.7	272,320	263,650	8,670	3.2
Clarksville	111,690	107,400	4,290	3.8	113,590	108,640	4,950	4.4	114,380	110,060	4,320	3.8
Cleveland	59,530	57,680	1,840	3.1	58,590	56,360	2,230	3.8	58,800	56,780	2,020	3.4
Jackson	63,650	61,400	2,250	3.5	65,000	62,410	2,590	4.0	64,810	62,540	2,270	3.5
Johnson City	90,100	86,950	3,150	3.5	91,020	87,380	3,640	4.0	90,570	87,260	3,310	3.7
Kingsport	136,790	131,990	4,800	3.5	138,700	133,670	5,040	3.6	139,440	134,760	4,680	3.4
Knoxville	420,230	407,780	12,450	3.0	419,730	405,020	14,700	3.5	421,930	408,620	13,310	3.2
Memphis	636,560	613,040	23,520	3.7	641,710	614,440	27,270	4.2	644,120	619,550	24,570	3.8
Morristown	51,450	49,670	1,780	3.5	52,320	50,330	2,000	3.8	52,570	50,710	1,860	3.5
Nashville	1,017,940	992,460	25,470	2.5	1,036,250	1,005,760	30,490	2.9	1,041,110	1,013,560	27,540	2.6
Micropolitan Statistical Areas												
Athens	22,570	21,730	850	3.7	22,570	21,620	950	4.2	22,790	21,900	890	3.9
*Brownsville	7,880	7,530	360	4.5	7,910	7,480	430	5.4	7,970	7,590	380	4.8
Cookeville	48,630	47,040	1,600	3.3	49,000	47,150	1,860	3.8	49,360	47,620	1,740	3.5
Crossville	23,470	22,600	870	3.7	24,220	23,190	1,030	4.2	24,170	23,240	930	3.9
*Dayton	13,080	12,420	660	5.1	13,100	12,440	660	5.0	13,100	12,500	610	4.6
Dyersburg	16,080	15,420	670	4.1	16,190	15,410	780	4.8	16,360	15,610	750	4.6
Greeneville	30,780	29,690	1,100	3.6	31,140	29,620	1,520	4.9	31,060	29,830	1,230	4.0
Lawrenceburg	17,760	17,090	670	3.7	17,980	17,220	760	4.2	18,110	17,410	700	3.8
Lewisburg	15,620	15,180	440	2.8	15,890	15,340	550	3.5	15,950	15,440	510	3.2
Martin	15,990	15,380	610	3.8	16,030	15,340	690	4.3	16,230	15,600	630	3.9
McMinnville	16,790	16,230	560	3.3	16,650	15,840	810	4.9	16,720	16,080	640	3.8
Newport	14,290	13,710	580	4.0	14,560	13,900	660	4.5	14,470	13,880	600	4.1
Paris	13,930	13,380	550	3.9	14,160	13,490	670	4.7	14,170	13,610	560	3.9
Sevierville	51,710	50,280	1,430	2.8	52,710	51,130	1,590	3.0	52,510	51,030	1,480	2.8
Shelbyville	20,510	19,850	660	3.2	20,810	19,990	810	3.9	21,020	20,290	730	3.5
Tullahoma	48,370	46,880	1,490	3.1	49,140	47,380	1,770	3.6	49,370	47,770	1,590	3.2
Cities												
Bartlett	31,140	30,270	870	2.8	31,430	30,410	1,020	3.2	31,580	30,640	940	3.0
Brentwood	21,850	21,310	540	2.5	22,230	21,640	590	2.7	22,350	21,790	560	2.5
Bristol	11,770	11,400	370	3.1	12,010	11,510	500	4.1	12,030	11,610	420	3.5
Chattanooga	84,190	81,350	2,840	3.4	86,240	82,720	3,520	4.1	85,420	82,530	2,900	3.4
Clarksville	59,990	57,750	2,240	3.7	61,060	58,400	2,660	4.3	61,430	59,080	2,360	3.8
Cleveland	21,400	20,730	670	3.1	21,060	20,250	810	3.9	21,150	20,390	760	3.6
Collierville	25,570	24,870	700	2.7	25,770	24,980	790	3.1	25,880	25,170	700	2.7
Columbia	17,660	17,120	550	3.1	18,000	17,330	670	3.7	18,080	17,480	600	3.3
Cookeville	13,970	13,480	490	3.5	14,080	13,540	540	3.8	14,170	13,650	520	3.6
Franklin	42,860	41,910	960	2.2	43,700	42,560	1,140	2.6	43,890	42,850	1,040	2.4
Gallatin	18,630	18,090	540	2.9	18,950	18,350	600	3.2	19,030	18,480	550	2.9
Germantown	20,060	19,540	520	2.6	20,250	19,630	620	3.1	20,340	19,790	560	2.7
Hendersonville	32,070	31,260	810	2.5	32,670	31,720	950	2.9	32,800	31,940	860	2.6
Jackson	31,760	30,560	1,210	3.8	32,500	31,110	1,390	4.3	32,320	31,100	1,220	3.8
Johnson City	31,390	30,370	1,030	3.3	31,680	30,500	1,180	3.7	31,540	30,450	1,100	3.5
Kingsport	22,550	21,720	820	3.7	22,850	21,930	930	4.0	22,960	22,130	840	3.6
Knoxville	96,160	93,380	2,780	2.9	96,030	92,760	3,280	3.4	96,500	93,510	2,990	3.1
LaVergne	18,920	18,410	510	2.7	19,200	18,630	570	3.0	19,300	18,780	520	2.7
Lebanon	14,860	14,420	440	3.0	15,130	14,590	540	3.6	15,220	14,730	490	3.2
Maryville	13,700	13,300	390	2.9	13,670	13,220	450	3.3	13,740	13,340	410	3.0
Memphis	295,280	283,210	12,070	4.1	299,100	284,490	14,610	4.9	299,580	286,700	12,880	4.3
Morristown	11,520	11,080	440	3.8	11,710	11,230	480	4.1	11,770	11,310	460	3.9
*Mount Juliet	18,080	17,640	440	2.4	18,400	17,850	550	3.0	18,510	18,010	490	2.7
Murfreesboro	74,580	72,700	1,880	2.5	75,830	73,570	2,270	3.0	76,240	74,150	2,090	2.7
Nashville	390,620	381,300	9,330	2.4	398,050	386,630	11,410	2.9	399,480	389,220	10,260	2.6
Oak Ridge	14,260	13,840	430	3.0	14,310	13,750	560	3.9	14,340	13,860	470	3.3
Smyrna	26,830	26,200	640	2.4	27,280	26,510	770	2.8	27,390	26,720	670	2.5
Spring Hill	20,670	20,170	500	2.4	21,050	20,460	590	2.8	21,180	20,610	570	2.7

*2016 Census changes: **Micropolitan Areas**-Dayton and Brownsville added, Columbia, Harriman, Humboldt, LaFollette deleted. **Cities**: Mount Juliet added and Union City deleted..

Total nonfarm employment in the Chattanooga MSA decreased by 400 jobs from October 2018 to November 2018. There were declines of 1,100 jobs leisure/hospitality, 700 jobs in professional/business services, and 200 jobs in educational/health services. These were partially offset by increases in retail trade (up 1,200 jobs) and transportation/warehousing/utilities (up 300 jobs).

During the past 12 months, nonfarm employment increased by 4,400 jobs. During the year, goods-producing jobs increased by 1,800 while service-providing jobs increased by 2,600.

**CHATTANOOGA MSA
UNEMPLOYMENT RATES**
(NOT SEASONALLY ADJUSTED)



ESTIMATED NONFARM EMPLOYMENT (in thousands)

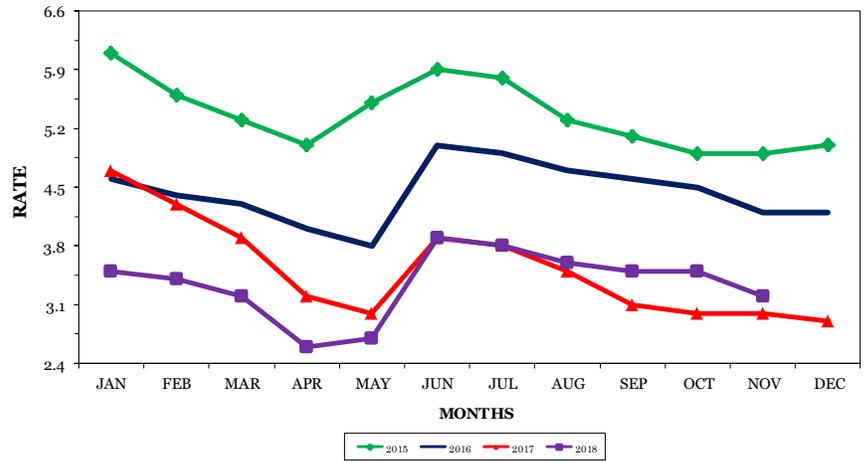
Industry	November 2017	Revised October 2018	Preliminary November 2018	Net Change	
				Nov. 2017 Nov. 2018	Oct. 2018 Nov. 2018
Total Nonfarm	262.5	267.3	266.9	4.4	-0.4
Total Private	224.2	228.3	227.8	3.6	-0.5
Goods-Producing	43.9	45.8	45.7	1.8	-0.1
Mining, Logging, & Construction	10.4	11.1	11.0	0.6	-0.1
Manufacturing	33.5	34.7	34.7	1.2	0.0
Durable Goods Manufacturing	18.2	19.2	19.1	0.9	-0.1
Nondurable Goods Manufacturing	15.3	15.5	15.6	0.3	0.1
Service-Providing	218.6	221.5	221.2	2.6	-0.3
Trade, Transportation, & Utilities	53.0	53.1	54.6	1.6	1.5
Wholesale Trade	8.7	8.9	8.9	0.2	0.0
Retail Trade	27.7	27.0	28.2	0.5	1.2
Transportation, Warehousing, & Utilities	16.6	17.2	17.5	0.9	0.3
Information	3.4	3.3	3.3	-0.1	0.0
Financial Activities	16.5	16.8	16.8	0.3	0.0
Professional & Business Services	31.5	32.3	31.6	0.1	-0.7
Educational & Health Services	34.1	34.1	33.9	-0.2	-0.2
Leisure & Hospitality	30.0	30.9	29.8	-0.2	-1.1
Other Services	11.8	12.0	12.1	0.3	0.1
Government	38.3	39.0	39.1	0.8	0.1
Federal Government	5.3	5.4	5.5	0.2	0.1
State Government	7.3	7.3	7.3	0.0	0.0
Local Government	25.7	26.3	26.3	0.6	0.0



Total nonfarm employment in Knoxville increased by 3,900 jobs from October 2018 to November 2018. There were increases in retail trade (up 1,600 jobs); professional/business services (up 900 jobs); state government (up 800 jobs); local government (up 700 jobs); and transportation/warehousing/utilities and wholesale trade (both up 200 jobs). These increases were partially offset by a decline of 700 jobs in mining/logging/construction.

During the past 12 months, nonfarm employment increased by 1,200 jobs. During the year, goods-producing jobs increased by 2,300 while service providing jobs decreased by 1,100.

**KNOXVILLE MSA
UNEMPLOYMENT RATES**
(NOT SEASONALLY ADJUSTED)



ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	November 2017	Revised	Preliminary	Net Change	
		October 2018	November 2018	Nov. 2017 Nov. 2018	Oct. 2018 Nov. 2018
Total Nonfarm	403.0	400.3	404.2	1.2	3.9
Total Private	340.3	339.8	342.1	1.8	2.3
Goods-Producing	58.3	61.3	60.6	2.3	-0.7
Mining, Logging, & Construction	19.1	20.2	19.5	0.4	-0.7
Manufacturing	39.2	41.1	41.1	1.9	0.0
Durable Goods Manufacturing	28.6	30.0	30.0	1.4	0.0
Nondurable Goods Manufacturing	10.6	11.1	11.1	0.5	0.0
Service-Providing	344.7	339.0	343.6	-1.1	4.6
Trade, Transportation, & Utilities	79.1	79.5	81.5	2.4	2.0
Wholesale Trade	16.7	17.8	18.0	1.3	0.2
Retail Trade	48.5	47.5	49.1	0.6	1.6
Transportation, Warehousing, & Utilities	13.9	14.2	14.4	0.5	0.2
Information	5.7	5.5	5.6	-0.1	0.1
Financial Activities	19.5	18.6	18.6	-0.9	0.0
Professional & Business Services	65.6	64.3	65.2	-0.4	0.9
Educational & Health Services	53.7	52.1	52.1	-1.6	0.0
Leisure & Hospitality	43.4	43.4	43.4	0.0	0.0
Other Services	15.0	15.1	15.1	0.1	0.0
Government	62.7	60.5	62.1	-0.6	1.6
Federal Government	5.4	5.5	5.6	0.2	0.1
State Government	21.6	20.4	21.2	-0.4	0.8
Local Government	35.7	34.6	35.3	-0.4	0.7

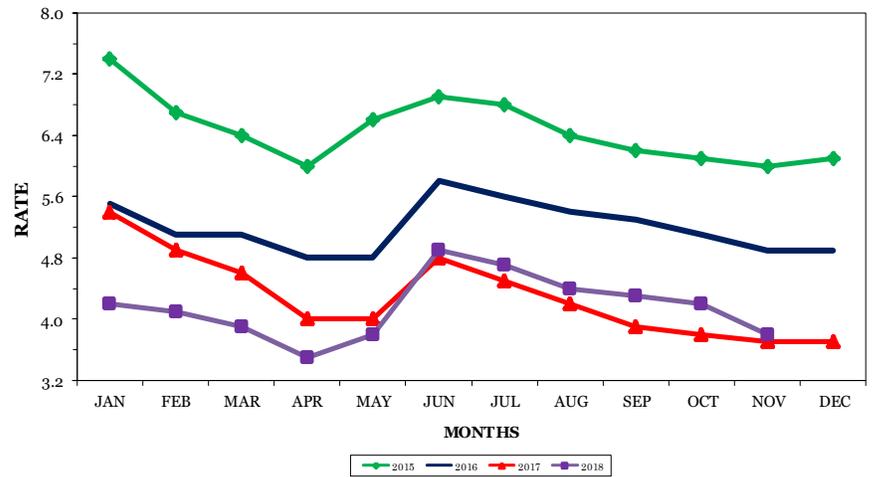
Memphis MSA - TN - Fayette, Shelby, Tipton AR - Crittenden MS - Benton, DeSoto, Marshall, Tate, Tunica

Total nonfarm employment increased by 6,400 jobs from October 2018 to November 2018. There were increases in transportation/warehousing/utilities (up 3,100 jobs); retail trade (up 2,800 jobs); administrative/support/waste management (up 700 jobs); other services and wholesale trade (both up 600 jobs); federal government (up 300 jobs); local government and financial activities (both up 200 jobs).

This was partially offset by decreases in educational/health services (down 1,200 jobs); mining/logging/construction and nondurable goods manufacturing (both down 400 jobs); and durable goods manufacturing (down 300 jobs).

During the past 12 months, nonfarm employment increased by 9,500 jobs. During that time, goods-producing jobs decreased by 200, while service-providing jobs increased by 9,700 jobs.

MEMPHIS MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	November	Revised	Preliminary	Net Change	
	2017	October 2018	November 2018	Nov. 2017 Nov. 2018	Oct. 2018 Nov. 2018
Total Nonfarm	658.3	661.4	667.8	9.5	6.4
Total Private	572.1	574.4	580.2	8.1	5.8
Goods-Producing	69.0	69.9	68.8	-0.2	-1.1
Mining, Logging, & Construction	23.1	24.1	23.7	0.6	-0.4
Manufacturing	45.9	45.8	45.1	-0.8	-0.7
Durable Goods Manufacturing	25.0	25.0	24.7	-0.3	-0.3
Nondurable Goods Manufacturing	20.9	20.8	20.4	-0.5	-0.4
Service-Providing	589.3	591.5	599.0	9.7	7.5
Trade, Transportation, & Utilities	182.0	178.0	184.5	2.5	6.5
Wholesale Trade	37.0	37.4	38.0	1.0	0.6
Retail Trade	70.8	67.3	70.1	-0.7	2.8
Transportation, Warehousing, & Utilities	74.2	73.3	76.4	2.2	3.1
Information	5.6	5.4	5.5	-0.1	0.1
Financial Activities	28.9	29.9	30.1	1.2	0.2
Professional & Business Services	95.7	99.6	100.2	4.5	0.6
Professional, Scientific, & Technical Services	24.5	23.8	23.7	-0.8	-0.1
Management of Companies & Enterprises	7.3	7.4	7.4	0.1	0.0
Administrative, Support, & Waste Management	63.9	68.4	69.1	5.2	0.7
Educational & Health Services	97.0	96.3	95.1	-1.9	-1.2
Leisure & Hospitality	68.1	70.0	70.1	2.0	0.1
Other Services	25.8	25.3	25.9	0.1	0.6
Government	86.2	87.0	87.6	1.4	0.6
Federal Government	13.4	13.6	13.9	0.5	0.3
State Government	17.4	17.2	17.3	-0.1	0.1
Local Government	55.4	56.2	56.4	1.0	0.2

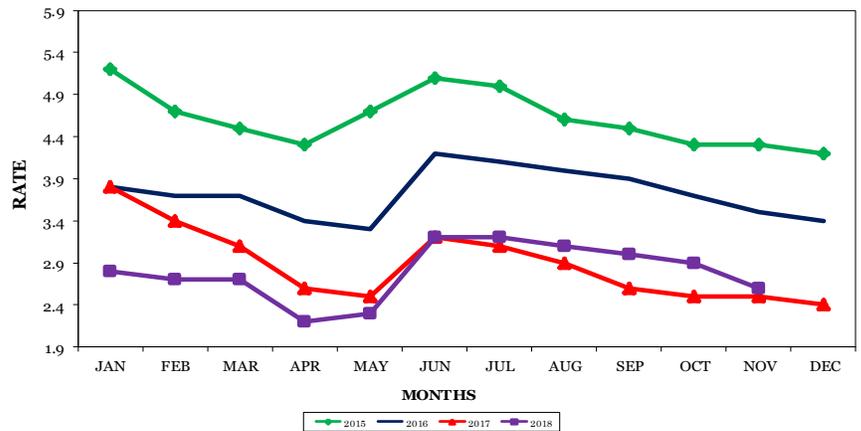


Total nonfarm employment increased by 9,100 jobs from October 2018 to November 2018. There were increases in retail trade (up 4,500 jobs); transportation/warehousing/utilities (up 2,200 jobs); leisure/hospitality (up 1,100 jobs); mining/logging/construction (up 1,000 jobs); professional/scientific technical services (up 700 jobs); local government (up 400 jobs); information (up 300 jobs); federal government (up 200 jobs).

These were partially offset by decreases in health care/social assistance (down 500 jobs), other services (down 400 jobs); administrative/support/waste management and financial activities (both down 300 jobs); and durable goods manufacturing (down 200 jobs).

During the past 12 months, nonfarm employment increased by 22,200 jobs. During that time, goods-producing jobs decreased by 2,100, while service-providing jobs increased by 24,300.

**NASHVILLE MSA
UNEMPLOYMENT RATES
(NOT SEASONALLY ADJUSTED)**



ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	November	Revised	Preliminary	Net Change	
	2017	October 2018	November 2018	Nov. 2017 Nov. 2018	Oct. 2018 Nov. 2018
Total Nonfarm	1,000.1	1,013.2	1,022.3	22.2	9.1
Total Private	879.9	892.2	900.6	20.7	8.4
Goods-Producing	127.5	124.5	125.4	-2.1	0.9
Mining, Logging, & Construction	43.7	42.4	43.4	-0.3	1.0
Manufacturing	83.8	82.1	82.0	-1.8	-0.1
Durable Goods Manufacturing	59.6	57.8	57.6	-2.0	-0.2
Nondurable Goods Manufacturing	24.2	24.3	24.4	0.2	0.1
Service-Providing	872.6	888.7	896.9	24.3	8.2
Trade, Transportation, & Utilities	192.6	194.0	200.8	8.2	6.8
Wholesale Trade	41.0	40.9	41.0	0.0	0.1
Retail Trade	101.0	100.5	105.0	4.0	4.5
Transportation, Warehousing, & Utilities	50.6	52.6	54.8	4.2	2.2
Information	23.2	23.1	23.4	0.2	0.3
Financial Activities	66.2	66.4	66.1	-0.1	-0.3
Professional & Business Services	163.1	171.5	172.0	8.9	0.5
Professional, Scientific, & Technical Services	63.7	67.1	67.8	4.1	0.7
Management of Companies & Enterprises	21.9	22.2	22.3	0.4	0.1
Administrative, Support, & Waste Management	77.5	82.2	81.9	4.4	-0.3
Educational & Health Services	153.3	154.3	153.8	0.5	-0.5
Educational Services	29.6	30.0	30.0	0.4	0.0
Health Care & Social Assistance	123.7	124.3	123.8	0.1	-0.5
Leisure & Hospitality	113.1	114.5	115.6	2.5	1.1
Other Services	40.9	43.9	43.5	2.6	-0.4
Government	120.2	121.0	121.7	1.5	0.7
Federal Government	13.8	13.8	14.0	0.2	0.2
State Government	31.2	31.4	31.5	0.3	0.1
Local Government	75.2	75.8	76.2	1.0	0.4

Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland, TN MSA		Jackson, TN MSA	
	Oct. 2018 Revised	Nov. 2018 Prelim.	Oct. 2018 Revised	Nov. 2018 Prelim.	Oct. 2018 Revised	Nov. 2018 Prelim.
Total Nonfarm	92,100	93,300	48,100	48,500	70,600	70,500
Total Private	72,600	73,600	42,200	42,600	56,200	56,100
Goods-Producing	16,100	16,300	11,400	11,400	13,600	13,600
Mining, Logging, & Construction	3,200	3,100	1,900	1,900	2,900	2,900
Manufacturing	12,900	13,200	9,500	9,500	10,700	10,700
Service-Providing	76,000	77,000	36,700	37,100	57,000	56,900
Trade, Transportation, & Utilities	17,600	18,500	8,700	8,900	13,000	13,300
Wholesale Trade	N.A.	N.A.	800	800	2,700	2,700
Retail Trade	12,400	12,900	4,900	5,100	8,500	8,700
Transportation, Warehousing, & Utilities	2,700	2,800	3,000	3,000	1,800	1,900
Information	1,100	1,100	300	300	500	500
Financial Activities	3,400	3,400	1,400	1,400	2,100	2,100
Professional & Business Services	8,500	8,400	7,300	7,400	7,400	7,400
Educational & Health Services	12,000	12,000	5,600	5,700	11,600	11,200
Leisure & Hospitality	10,800	10,800	5,100	5,100	6,200	6,200
Other Services	3,100	3,100	2,400	2,400	1,800	1,800
Government	19,500	19,700	5,900	5,900	14,400	14,400
Federal Government	5,700	5,800	300	300	500	500
State Government	3,500	3,600	900	900	2,100	2,100
Local Government	10,300	10,300	4,700	4,700	11,800	11,800

	Johnson City, TN MSA		Kingsport-Bristol, TN-VA MSA		Morristown, TN MSA	
	Oct. 2018 Revised	Nov. 2018 Prelim.	Oct. 2018 Revised	Nov. 2018 Prelim.	Oct. 2018 Revised	Nov. 2018 Prelim.
Total Nonfarm	81,300	80,800	123,600	124,900	47,700	47,900
Total Private	64,400	63,900	106,800	108,000	41,000	41,100
Goods-Producing	10,100	10,000	28,200	28,200	13,700	13,700
Mining, Logging, & Construction	2,400	2,300	7,100	7,000	2,000	2,000
Manufacturing	7,700	7,700	21,100	21,200	11,700	11,700
Service-Providing	71,200	70,800	95,400	96,700	34,000	34,200
Trade, Transportation, & Utilities	13,500	13,800	25,000	25,600	10,300	10,200
Wholesale Trade	2,200	2,200	4,300	4,300	1,700	1,700
Retail Trade	10,300	10,600	15,500	16,000	6,000	5,900
Transportation, Warehousing, & Utilities	1,000	1,000	5,200	5,300	2,600	2,600
Information	1,300	1,300	1,200	1,200	300	300
Financial Activities	4,300	4,300	3,600	3,700	1,000	1,000
Professional & Business Services	8,900	8,600	10,400	10,700	4,100	4,200
Educational & Health Services	14,000	13,700	18,700	18,600	6,300	6,500
Leisure & Hospitality	9,900	9,900	13,600	13,800	4,000	3,900
Other Services	2,400	2,300	6,100	6,200	1,300	1,300
Government	16,900	16,900	16,800	16,900	6,700	6,800
Federal Government	3,000	3,000	900	900	300	300
State Government	6,400	6,300	2,700	2,700	1,400	1,400
Local Government	7,500	7,600	13,200	13,300	5,000	5,100

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester, Crockett, & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Hamblen & Jefferson counties.

U.S. Consumer Price Index — November 2018

Group	All Urban Consumers			Wage & Clerical Earners		
	Index	Percent Change		Index	Percent Change	
		Yearly	Monthly		Yearly	Monthly
U.S. City Average						
All Items (1982-84=100)	252.885	2.5	0.2	247.038	2.7	0.2
Food and beverages	254.203	1.2	0.0	253.119	1.2	0.0
Housing	260.268	2.8	0.1	256.405	2.9	0.1
Apparel	129.108	-0.4	1.3	128.847	0.0	1.2
Transportation	213.482	5.4	0.5	213.801	6.2	0.5
Medical care	485.269	1.7	0.1	489.163	1.6	0.1
South						
All Items (1982-84=100)	244.163	2.1	0.2	240.241	2.3	0.2
Food and beverages	251.239	0.9	0.0	250.096	0.8	0.0
Housing	238.989	2.2	0.2	239.197	2.1	0.1
Apparel	137.831	0.8	1.8	136.753	1.4	1.8
Transportation	214.437	4.8	0.7	213.069	5.4	0.7
Medical care	461.815	1.0	-0.1	469.684	1.0	0.0

HOURS AND EARNINGS OF PRODUCTION WORKERS

	AVERAGE WEEKLY EARNINGS			AVG. HOURLY EARNINGS			AVG. WEEKLY HOURS		
	Nov .	Oct.	Nov .	Nov .	Oct.	Nov .	Nov .	Oct.	Nov .
	2017	2018	2018	2017	2018	2018	2017	2018	2018
Manufacturing	\$841.94	\$842.31	\$863.01	\$19.58	\$19.96	\$20.07	43.0	42.2	43.0
Durable Goods Manufacturing	\$850.26	\$864.85	\$896.33	\$20.39	\$20.89	\$21.09	41.7	41.4	42.5
Non-Durable Goods Manufacturing	\$827.59	\$801.60	\$807.32	\$18.35	\$18.47	\$18.39	45.1	43.4	43.9

ALL EMPLOYEE HOURS AND EARNINGS

	AVERAGE WEEKLY EARNINGS			AVG. HOURLY EARNINGS			AVG. WEEKLY HOURS		
	Nov .	Oct.	Nov .	Nov .	Oct.	Nov .	Nov .	Oct.	Nov .
	2017	2018	2018	2017	2018	2018	2017	2018	2018
Total Private	\$804.49	\$836.03	\$843.67	\$22.79	\$23.55	\$23.90	35.3	35.5	35.3
Goods-Producing	\$1,003.38	\$1,029.20	\$1,041.66	\$23.89	\$24.80	\$25.04	42.0	41.5	41.6
Mining, Logging and Construction	\$1,039.50	\$1,080.66	\$1,050.40	\$24.75	\$25.73	\$26.00	42.0	42.0	40.4
Manufacturing	\$990.36	\$1,009.79	\$1,039.87	\$23.58	\$24.45	\$24.70	42.0	41.3	42.1
Private Service-Providing	\$759.82	\$791.80	\$800.04	\$22.48	\$23.22	\$23.60	33.8	34.1	33.9
Trade, Transportation, and Utilities	\$697.32	\$724.36	\$725.56	\$20.33	\$21.18	\$21.34	34.3	34.2	34.0
Information	\$1,150.44	\$1,171.21	\$1,175.39	\$31.78	\$30.66	\$30.85	36.2	38.2	38.1
Financial Activities	\$1,088.32	\$1,169.97	\$1,225.07	\$28.64	\$30.31	\$31.82	38.0	38.6	38.5
Professional and Business Services	\$1,005.95	\$1,035.05	\$1,038.64	\$27.41	\$27.31	\$27.55	36.7	37.9	37.7
Education and Health Services	\$776.00	\$810.46	\$814.64	\$22.69	\$23.56	\$23.82	34.2	34.4	34.2
Leisure and Hospitality	\$371.66	\$414.09	\$425.83	\$13.92	\$15.28	\$15.83	26.7	27.1	26.9
Other Services	\$681.65	\$686.08	\$686.31	\$20.47	\$21.11	\$21.65	33.3	32.5	31.7

TENNESSEE & UNITED STATES UNEMPLOYMENT RATES (Seasonally Adjusted/ TN Solid Line)

